



Job Description

Title: Tree Planter

Reports To: Team Lead, Communications and Stewardship

Summary: Tree planting crew members are part of a multi-disciplinary team at the Raisin Region Conservation Authority (RRCA) primarily supporting land stewardship through seasonal tree planting.

Main Responsibilities: (This is not an exhaustive list)

- Planting tree seedlings on private and public property. Training will be provided prior to tree planting season.
- Following tree handling and planting protocols as directed by field supervisor.
- Carrying bags of tree seedlings up to 60 pounds.
- Maintaining daily log to tracking quantity of trees planted at each site.
- Taking care of field equipment (shovel and tree planting bag will be provided) and cleaning up after each site.
- Must be prepared for variable field conditions and dress accordingly (steel toe boots are required).
- Performing work in accordance with the provisions of the *Occupational Health and Safety Act* and Regulations and all corporate/departmental policies and procedures related to Occupational Health and Safety.

Qualifications/Experience:

- Experience working outdoors.
- Must have access to personal transportation.
- Valid Ontario Class G Driver's License or equivalent.

Skills:

- Ability to work in a fast-paced, physically demanding position.
- Motivated, punctual, and positive attitude.
- Excellent problem-solving skills and initiative.
- Ability to work in a team or independently.
- Adaptable to changes in schedule and planned activities (i.e. flexible working hours).

Location: 18045 County Road 2, Cornwall, Ontario

Employment Period: April/May

Position type: seasonal

Pay Range: \$0.20/tree (with experience, tree planters can often plant 1,000+ trees a day); additional incentives may apply, minimum wage guaranteed.

Hours of Work: To be determined based on weather and site location/conditions.

To apply: Please submit your cover letter and resume to josianne.sabourin@rrca.on.ca indicating the position title in the e-mail subject line. Documentation must be submitted as MS Word or PDF.

Applications will be accepted indefinitely. Only applicants selected for an interview will be contacted.

The RRCA is an equal opportunity employer in accordance with the *Accessibility for Ontarians with Disabilities Act, 2005* and the Ontario Human Rights Code. The RRCA is committed to providing accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If you require disability related accommodations, please notify us and we will work with you to meet your needs. Personal information provided is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act*.

Prepared: January 11, 2023